



2007 ANNUAL REPORT

Youth Leadership Initiative

- ◆ CID raised over \$7,000 in community support to send 7 students from 5 district schools (Booker, Triad, Cardinal Mooney, Venice and North Port High Schools) to attend Anytown, a 5 day residential diversity awareness and leadership program
- ◆ Three Unity Days (Day long in-school workshops) were conducted at North Port High School, and Laurel Civic Center Summer Program reaching 130 youth. Six more Unity Days are being planned for next year reaching 300 students.
- ◆ Anytown students at North Port and Cardinal Mooney High Schools have started Diversity Clubs at their schools
- ◆ Ongoing youth/adult partnerships intend to expand presence of diversity programming in schools and communities



Post-Anytown Celebration July 17th

Diversity Awareness Workshops

- ◆ CID conducted 9 workshops reaching approximately 150 people across five different organizations (Embracing Our Differences Steering Committee, Goodwill Industries, Guardian Adlitem, Citizen Dispute Settlement Program and The University of South Florida)
- ◆ Over 90% of evaluations indicate that participants agreed that the workshop met their expectations and was of value to them
- ◆ Eight facilitators are qualified to conduct workshops
- ◆ Goals for next 12 months include at least doubling the number of workshops offered as well as the team of facilitators. Workshops are tentatively planned with above organizations as well as the Herald Tribune, the 12 Circuit Court Staff and the City of Sarasota Police Department
- ◆ With the financial support (About \$5,000) of Embracing Our Differences for a part time stipend, Ann Friedman has accepted administrative responsibilities for the program for the next year
- ◆ Details are being discussed of charging organizations for workshops in order to generate income to sustain the program

Community Forum: Featuring CID Initiatives and Embracing Our Differences

The CID invited all interested community members to connect and learn about and plug in to what the coalition has been doing in the community on Monday, April 23rd at Marina Jack's overlooking the 2007 Embracing our Differences (EOD) exhibit. After a brief program, EOD Executive Director Michael Shelton guided a walk through the exhibit and provide background info on some of the pieces.



Michael Shelton guides tour of EOD

Community Forum: Welcome Back Youth Leaders

Community members gathered at Art Center Sarasota on July 17, 2007 to welcome 7 high school students back home from their trip to Anytown. The students shared some of the personal changes they experienced at Anytown through identifying, exploring, and questioning stereotypes and shared their goals for leading change locally. The forum gave CID Youth Initiative volunteers, donors, youth, and parents a chance to meet face-to-face and refresh their commitment to supporting local youth leadership in diversity.

Community Forum: Hate Crimes



Carolyn Mason and Adriana Robledo field questions at Oct 21st forum

The Coalition for Inclusion & Diversity convened 200 community members on Sunday, October 21 to address the question, "How can our community prevent and respond to hate crimes?" The program included stories from a family affected by a recent hate crime, an expert speaker on hate crimes from the Anti-Defamation League and a panel with representatives from local media and law enforcement. Topic conversations sparked ideas for taking action to prevent and respond to hate crimes.

The CID also collected over 50 letters of support for the family victimized by the July 6 arson and vandalism hate crime.

Membership

Member ship grew 44% from 90 members to 130 members



E-Newsletter

- ◆ 10 E-news letters were sent out to our contacts list of 400. About 100 diversity-related community events were announced.

North Port High School students dialogue at Unity Day March 17th